



PROVIDING SCHOLARSHIPS TO HELP YOU BUILD A **ROCK SOLID** CAREER

*Public Education | Educator Information | Industry Training
Public Awareness | Scholarships*

SCHOLARSHIP INFORMATION

*All you need to know about IMMEP
Scholarships*

WHAT IS THE AMOUNT OF AN IMMEP SCHOLARSHIP AWARD?

IMMEP Scholarship awards are **\$2500 each**, annually. Funds are disbursed to the institution where the scholarship recipient will be attending during the fall semester.

WHEN ARE SCHOLARSHIP APPLICATIONS ACCEPTED?

The application forms will be available beginning in January and will be accepted through the cut-off on March 31st. Applications forms will be available on the IMMEP website.

WHAT ARE THE REQUIREMENTS FOR AN IMMEP SCHOLARSHIP?

- Must be an Indiana resident and US citizen.
- Must be a high school graduate, or on track to graduate and/or in pursuit of a post-secondary education.
- Must be majoring or pursuing a curriculum that will support a career in the aggregates industry.

INDIANA MINING AND MINERAL EDUCATION PROGRAM

*Providing scholarships for students interested in the fields of
mining and industrial minerals in Indiana.*


We believe that education is an important part of being successful in a life-long career. The Indiana Mining and Mineral Education Program (or IMMEP) wants to help students interested in mining related careers achieve educational goals without financial road blocks. Whether you are a new high school graduate, a college student on track to a career in mining, or an industry employee looking to expand your career, IMMEP can help.

IMMEP is a 501(c)3 not-for-profit charitable organization started by the Indiana Mineral Aggregates Association in 2015. As its parent organization, the Indiana Mineral Aggregates Association (or IMAA) provides staff support and currently manages the day-to-day activities of IMMEP.



*A 501 (c) 3 not-for-profit
organization.*

 11711 N College Ave., Ste. 180
Carmel, IN 46032

 317.580.9100

 fb.me/IndianaMiningEducation

APPLY ONLINE

WWW.IMMEP.ORG



A 501 (c) 3 not-for-profit organization.

What types of jobs are there in the aggregates industry? Check out a sample of average industry salary ranges.

MINING & AGGREGATES CAREERS

| | | | |
|------------|------------------------|-------------|-----------------------------|
| \$45k-65k | Quality Control Rep | \$80k-116k | Sales Manager |
| \$55k-83k | Entry Level Geologist | \$81k-121k | Quality Control Manager |
| \$57k-85k | Sales Representative | \$85k-110k | Electrical Engineer |
| \$68k-97k | Safety & Health Rep | \$88k-127k | Safety & Health Manager |
| \$69k-102k | Transportation Manager | \$92k-125k | Geological Services Manager |
| \$73k-102k | Experienced Geologist | \$96k-130k | Land Manager |
| \$75k-107k | Environmental Engineer | \$100k-132k | Engineering Manager |

Salary data source: 2016-2017 NSSGA Aggregates Industry Compensation Survey. Actual compensation may vary based on organization size and production volume.



AGGREGATES INDUSTRY PROFILES

Meet the men and women working in and around the mining and aggregates industry.

KARL FLETCHER

MANAGER—CONSTRUCTION MATERIALS & GEOTECHNICAL LABORATORIES

Bowser-Morner



Karl is the Manager of the Construction Materials and Geotechnical laboratories for Bowser-Morner in Dayton, OH. He is responsible for oversight of technical matters, scheduling and completion of work, approval of laboratory reports, project management, customer satisfaction and other quality related issues. Karl began his career with Bowser-Morner in 1997 as a high school intern during the summers, and now has 20 years of experience at the laboratory. Karl has experience in managing projects of diverse scope including geotechnical testing programs for nuclear site assessments in the US and internationally, military airfield concrete materials, FAA concrete materials and mix design evaluation, and high performance concrete testing for precast concrete applications including the Ohio River Bridges projects.

JENNIFER PAVLICH

SAFETY REPRESENTATIVE

VCNA Prairie LLC



Jennifer started working in the safety and health field while employed with a crane manufacturing company in 2012. She earned a Master's Degree in Occupational Safety and Health in 2015. She started as a Safety Coordinator for the ready-mix concrete division of VCNA Prairie LLC, where she is currently employed. She was then promoted to Safety Representative for the aggregate division and is responsible for the health and safety aspects of 10 aggregate yards throughout Indiana and Illinois. Jennifer is an active participant in the Illinois Association of Aggregate Producers and is part of its safety committee.

ALEX TYSON

FIELD ENGINEER

Dyno Nobel Inc.



Alex started his career as a science teacher and curriculum developer at the Lawrence Hall of Science in Berkeley, CA, and his love of pyrotechnics and chemistry led him to the Missouri University of Science and Technology to earn a Masters in Explosives Engineering. 4 years ago, Alex joined Dyno Nobel in the Chicago area as a field engineer and member of DynoConsult, and today is involved with everything from blast design to vibration modeling to blaster and community education for quarry, mine, and heavy construction operations.

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